

Statutes strukturelle association

Art. 1 Name, Headquarters

strukturelle is a not-for-profit association within the meaning of art. art. 60 et seq. of the Swiss Civil Code with its registered office in Zurich.

Art. 2 Goal

The association supports and promotes gender equality. Through its non-profit-making activities, it highlights the importance of structures in all areas of life and society, develops solutions conducive to equality and publicises structural shortcomings and positive prospects through campaigns and public relations work. It is denominationally independent and does not engage in any partisan political activity.

To achieve its purpose, the association organises events and training and information campaigns to raise awareness of the importance and impact of gender equality structures. A contribution to costs may be requested for participation in events. The association acts without any vested interest and pursues exclusively and directly objectives of public utility and, consequently, does not pursue any profit-making or self-sustaining goals.

The association promotes equality between women and men and defends the interests of employees. It may bring actions and complaints within the meaning of Article 7 of the Federal Law on Equality between Women and Men of 24 March 1995 (Law on Equality between Women and Men, LEg, RS 151).

Art. 3 Members

Natural and legal persons interested in the objectives of the Association may be admitted to membership.

Applications for membership should be addressed to the Executive Committee.

Members of the Association undertake to work on a voluntary basis.

The annual membership fee is set by the General Meeting.

A resignation is possible at any time.

Art. 4 Means

The Association supports the aims set out in the Articles of Association by the following means in particular:

- Organising training and information events;
- Developing research projects, particularly in collaboration with other institutions, and publishing their results;
- Passing on specialist knowledge and expertise to authorities, institutions, companies and non-profit organisations wishing to develop their structures in the direction of equality;
- Cooperation and networking with other players in equality policy in Switzerland and around the world.
- Obtaining financial resources to cover the association's costs.

Art. 5 Organs

The association's governing organs are the General Assembly and the Committee. Decisions may be taken at face-to-face or online meetings, or by circular.

Art. 6 General Assembly

An ordinary meeting of the Association is held once a year. The General Assembly elects the Committee every two years.

Art. 7 Committee

The Committee consists of a maximum of 15 members and constitutes itself. Committee members work on a voluntary basis and, in principle, are only entitled to reimbursement of their actual costs and cash expenses.

Art. 8 Modifications to the Statutes

The General Assembly of the Association is responsible for modifying the Statutes.

Art. 9 Liability

The Association's assets alone are liable for its commitments.

Art. 10 Dissolution of the Association

Any funds remaining after the dissolution of the Association will be paid to a tax-exempt institution based in Switzerland that pursues the same or a similar aim. Donations may not be returned.

Art. 11 Final dispositions

The revised Articles of Association shall come into force immediately in accordance with the Association's decision of 31.08.2023.

Zurich, 31.08.2023

President: Maya Dougoud

Actuary: Zita Küng